



Newstaff Employment Services Environmental Policy 2023

Introduction

At Newstaff Employment Services we are committed to environmental stewardship and recognise the importance of protecting natural resources and minimizing our impact on the planet. This Environmental Policy outlines our approach to environmental management, sustainability practices, and our commitment to comply with applicable environmental laws and regulations.

Our Commitments

To demonstrate our dedication to environmental sustainability, we are committed to the following principles:

Compliance with Environmental Legislation: We commit to comply with all applicable environmental legislation and regulations at local, national, and international levels.

Pollution Prevention: We aim to minimise our environmental impact by preventing pollution at its source, reducing waste, and ensuring responsible waste management practices.

Energy Efficiency: We will strive to improve energy efficiency and reduce our carbon footprint by adopting sustainable energy sources and implementing energy-saving measures across our operations.

Resource Conservation: We are committed to conserving natural resources through efficient use, sustainable sourcing, and recycling initiatives.

Sustainable Practices: We will incorporate sustainability into our decision-making processes, ensuring that environmental considerations are integrated into our business strategies, projects, and daily activities.

Stakeholder Engagement: We will engage with our employees, suppliers, customers, and the community to promote environmental awareness and encourage participation in our sustainability efforts.

Continuous Improvement: We are dedicated to continuous improvement in our environmental performance through regular review of our environmental objectives, targets, and policies.

Implementation and Monitoring

Responsibility: Environmental responsibility lies with all employees, with senior management taking the lead in establishing objectives, targets, and ensuring policy implementation.

Training and Awareness: We will provide necessary training and raise awareness among our employees to support the implementation of this policy and the achievement of our environmental objectives.

Performance Monitoring: We will monitor, measure, and evaluate our environmental performance regularly to ensure continuous improvement. This includes conducting environmental audits and reviewing the effectiveness of our environmental management system.

Communication: This policy will be communicated to all employees, suppliers, and subcontractors and will be available to the public through our website and other channels.

Review and Revision

This Environmental Policy will be reviewed annually to ensure it remains relevant and effective in addressing our environmental impacts and objectives. Any changes will reflect new organizational priorities, changes in legislation, and lessons learned from the implementation process.